



**WORKSHOP**

# Gender in Organizations: Insights from Economics and Psychology



SCAN ME TO REGISTER!

*Dates & Venue*

NOVEMBER 7-8 | NYU ABU DHABI



**LIBERTAD GONZALEZ**  
Universitat Pompeu Fabra



**BARBARA PETRONGOLO**  
University of Oxford



**PATRICIA CORTES**  
Boston University



**JOHANNA RICKNE**  
Stockholm University



**HANNAH RILEY BOWLES**  
Harvard Kennedy  
School



**JENNIFER BERDAHL**  
University of British  
Columbia



**MARIA OLSSON**  
UiT The Arctic  
University of Norway



**JANINE BOSAK**  
Dublin City University



**NIKOS NIKIFORAKIS**  
NYU Abu Dhabi



**ANDREA VIAL**  
NYU Abu Dhabi



**GEORGIA MICHAILIDOU**  
NYU Abu Dhabi



**P.J. HENRY**  
NYU Abu Dhabi



**LINA LOZANO**  
NYU Abu Dhabi



**ANNE MAASS**  
NYU Abu Dhabi



**ERNESTO REUBEN**  
NYU Abu Dhabi



**ANDREA VIAL**  
NYU Abu Dhabi

*Organizers*



# NOVEMBER 7

WELCOME & BREAKFAST (A6 - 015)

1

8:00AM - 8:45 AM

## Georgia Michailidou

NYU Abu Dhabi

Signals of Consent

3

9:30 AM - 10:15AM



## Andrea Vial

NYU Abu Dhabi

Masculinity workplace norms produce gender segregation by devaluing the female social identity

5

11:15 AM - 12:00 PM

## Patricia Cortez

Boston University

Gender Differences in Negotiations and Labor Market Outcomes: Evidence from an Information Intervention with College Students

5

3:00 PM - 3:45 PM

## Maria Olsson

UiT The Arctic University of Norway

Communal Values and the Gender Gap: Unravelling the Paradox in the Care Economy

7

4:45 PM - 5:30 PM

## Hannah Riley Bowles

Harvard Kennedy School

"Small Negotiations" at the Gateways to Professional Development: Enhancing Capacity to Self-Direct the Path of Counter-stereotypical Careers

2

8:45 AM - 9:30 AM

## Barbara Petrongolo

University of Oxford

Birth timing and spacing: Implications for parental leave dynamics and child penalties

4

10:30 AM - 11:15 AM

## Janine Bosak

Dublin City University

Why women and men sometimes fail to support women at work – barriers and (potential) solutions

6

2:15 PM - 3:00 PM

## Libertad Gonzales

Universitat Pompeu Fabra

Changing Gender Norms across Generations: Evidence from a Paternity Leave Reform

6

4:00 PM - 4:45 PM

## Dinner

8

DINNER: 6:00 PM - ONWARD

MORNING BREAK 10:15 - 10:30AM

LUNCH BREAK 12:00 - 2:00PM

AFTERNOON BREAK 3:45 - 4:00PM



# NOVEMBER 8

## *Breakfast (A6-015)*

1

8:40AM - 9:15 AM

## *Jennifer Berdahl*

University of British Columbia  
Masculinity Contest Culture and Sexual Harassment

2

9:15 AM - 10:00 AM

## *Nikos Nikiforakis*

NYU Abu Dhabi

Siblings, parents, and the emergence of gender differences in competitiveness

3

10:00 AM - 10:45 PM

## *Johanna Rickne*

Stockholm University

Stories about Sexual Harassment

4

11:00 AM - 11:45 AM

## *P.J. Henry*

NYU Abu Dhabi

Who's Afraid of Femininity? Valuing the Feminine in Organizational Science

5

11:45 AM - 12:30 PM

## *Lunch & The Louvre*

6

12:30 PM - ONWARD

MORNING BREAK 10:45 - 11:00AM

